

SPOTLIGHT ON FONTEVA'S AWARD-WINNING WOMEN

1ST Q 2018

Amreetha Nagaraj & Shruthi Muniswamappa Win STAR Awards for Tenacity and Teamwork



"I'm really grateful that I was given the opportunity to be part of an early-stage, fast-growing company with so many mentors and so many mentees to work with, helping customers increase efficiency through technology."

- Amreetha Nagaraj



"It's been an amazing journey. I was the first QA on the team. It's been an awesome learning experience to wear so many hats and engage with so many people all throughout the company."

- Shruthi Muniswamappa

Q & A WITH TWO OF FONTEVA'S RISING STARS

Amreetha Nagaraj, Delivery Manager-Business Consulting, and Shruthi Muniswamappa, Lead Quality Engineer, Share Their Stories

Q. When did you first realize you were suited for a role in technology?

Amreetha: I was highly competitive as a kid and excelled in anything I did. I was also empathetic to everyone around me, which made me my teachers' favorite. My love for math, science and literature flourished and I won awards in these areas. At 15, I knew I had to choose a career in STEM and blend it with management to make the most of my inherent qualities.

Shruthi: I grew up in a family of doctors and was always fascinated with science, so I chose that as my major in Grades 11 and 12. Soon after that, I decided to pursue engineering and so I could work in the technology field.

Q. What's the biggest challenge you've faced being a woman in tech?

Amreetha: Entering the vastly male-dominated industry, I thought I'd need to work and react like my male counterparts, to be on par with them. During the early days of my career, I thought I had to change myself to be able to do that. But I soon realized that I was more successful and fulfilled in my work when I embraced being a woman and expressed my authentic and personal self. The biggest challenge was overcoming my self-made barrier.

Shruthi: I haven't faced any challenges being a woman in technology. I've had the opportunity to work with some very talented colleagues who've been nothing but supportive. But that said, juggling a great career as a new mother has been challenging. I had my first child in December 2016, so in 2017, I was doing a balancing act. To win this award for my work that year was very validating.

Q. There's high demand for people with your skills, so what is it that keeps you at Fonteva?

Amreetha: The pace of a fast-growing company and being able to innovate every day. I like the freedom to bring ideas to the table and then actually see them being implemented. It's also a great work culture with collaborative teams. And the fact that Fonteva serves the technology needs of a lot of nonprofit and association customers, helping them make a difference in the world faster and more efficiently, is in line with my philanthropic goals.

Shruthi: No work goes unrecognized. Managers take time to acknowledge and appreciate the work that's being done. At the same time, it's inspiring and motivating to work with my managers, who are all very knowledgeable.

"Every day brings a new challenge, and I really love that."

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